

Project No : 0013-01
Project Title : Volunteer partnership scheme for those rehabilitated from occupational injuries and disease
Name of Organisation : The Hong Kong Workers' Health Centre Limited
Grant Approved : HK\$338,180.00

Project Highlights :

The proposal is a self-help and mutual help project which aims at providing volunteer training to those rehabilitated from occupational related injuries and changing their status from a service receiver to a service provider.

- ✧ Establish networks among the volunteers, develop and strengthen the workers' talents and ability through involving them in volunteer work and to promote social participation.
- ✧ Build up linkages among different groups: employees suffering from occupational injuries and diseases, their families, professionals, the needy such as single parent families, elderly and people with chronic illness. Build up trust through the increase in communication among different groups resulting in a harmonious society.

Brief Description of Programmes to be organized :

1. Training courses for the volunteer: To provide volunteer training to the injured workers, to exert their talents and potentials; to encourage the workers suffered from occupational injury and disease to participate in volunteering work such as helping other disadvantaged groups in Hong Kong e.g. elderly, single parent families and those suffering from chronic illness.
 - a. “Volunteering Emabassadors - Striving for a Better Future”: those joining the volunteer training will be register as “Volunteering Emabassadors” to provide volunteer services.
2. Partnership scheme with private sectors or professional groups: volunteers from private sectors/ professional groups work as partners with the injured workers' volunteering teams to provide services to the disadvantaged groups.
3. Sharing sessions: Volunteers can have a sharing on their changes after joining the volunteer services.
4. To formulate a Volunteer Management Group: The first fifteen volunteers who have participated in most of the activities will be selected to be a member of the Volunteer Management Group. The group will assist in planning and organizing volunteer activities.

Unique Features of the Project:

- This project aims to develop a supporting network for the workers suffering from occupational injury and disease and their families. The project will motivate the injured workers as volunteers, to regain self respect, to develop their potentials to serve the needy (elderly, single parents or people with chronic illness);

- The project establishes communication channels among those suffered from occupational injuries, their families and people from different sectors, promote mutual understanding and trust.

Project Duration: 12 months (from 8 / 2003 – 7 / 2004)

Target Groups: employees suffering from occupational injuries and diseases and their families, professionals, private sectors, the disadvantaged groups such as single parent families, elderly and people with chronic illness.

Location of the Project: Kowloon East and Kowloon West.

Expected outputs and outcomes :

1. Increase of community resources: no. of increased volunteer manpower.
2. Promote community participation: no. of people rehabilitated from employment related injuries change from service users to volunteers and leaders.
3. Establish cross sectoral networks among those rehabilitated from occupational injuries with the professional groups and other local organizations. Promote cooperation and inclusion among different strata & social sectors (to record the size and numbers of networks, nature and frequency of related activities, proportion of new participants and the attitude changes of the professionals).
4. Strengthen the volunteers' self-reliant and ability to help: Those rehabilitated from employment related injuries will increase in self-esteem and lessen in stress level after joining the program.
5. Increase the volunteers' motivation to enter the workforce or further their studies.

Outcome Measures will include:

- i. Pre and post measurement to evaluate the changes of the volunteers;
- ii. Assessment of employment readiness / other scales to measure the motivation of those rehabilitated from employment related injuries to further their study or enter the job market;
- iii. Attitude scales / other scales to measure the attitudes of the volunteers from private sector or professional groups towards those rehabilitated from employment related injuries.