

Project Summary

Project Title and No.: The “In” Generation – Special IT Community Employment Depth Project (No.0032-16)

Name of Organization: The Chamber of Hong Kong Computer Industry Computer Limited

Grant Approved: HK\$1,162,600

Project Duration: 8th NOV 2010 to 7th NOV 2012

Target Groups: Drop-out youth aged 15 - 24

Location of the Project: North, Tai Po, Tuen Mun, Yuen Long and Tin Shui Wai, etc.

1. Project Highlights

- (i) **Objectives:** This project will provide community employment network for the drop-out youths. Under the collaboration among government, citizens and commercial sector, it helps the employers and the youths by job matching. At the same time, the project will also search for youths with low motivation. It will help them to build up self-confidence and back to the society by different kinds of intervention strategies.
 - (ii) **Strategies:** Solving problems aroused from lack of coordination by a series of services: a) to provide job-matching for youths with employment difficulties by direct windows at the community; b) to cooperate directly with community organization in remote districts or social welfare commissioner hold the employer communication meeting quarterly by the chamber’s network and connection in order to promote the project; c) to build up the relationship with the youth’s families gradually and help the youths to develop through the understanding of the personality and intention of youths; d) to go deep into the vulnerable families, to aid the NEET (Not currently engaged in Employment, Education or Training) and help them to attach to the society; e) to develop the cross sectors cooperation network by enhancing the connection among employers, youths and mentors; f) to motivate participation from the industry by “The Community Investment and Inclusion Fund” for self-sufficiency and continuance; g) to let the youths learn from the mentors through the mentorship service, it also helps them in personal growth; h) to relieve the youth employment problem in the society, and balance the supply and demand of human resources by exploring talents in the society
 - (iii) **Expected Outcomes and Performance Indicators:** Expecting more than 200 employment opportunities created for youth under the scheme, and through a series of training and activities, strengthening confidence and self-efficacy of youth as well as enhancing their abilities for proactive contribution to the society and achieve the effect of self-reliance.
2. **Brief Description of Programmes:** Recruitment of youth via different kinds of methods; provide a series of services including pre-job training, development of job vacancy, recruitment talk, expo or other volunteer services, etc. It will also go deep into the society and explore more youths who are in need of employment and help them to build up self-esteem and back to the society. The project will also provide mentorship program and appointment ceremony in order to lead the direction of the youth’s striving and recognize their endeavors.
3. **Unique Feature and Areas of Innovation:** By utilizing the employer network of The Chamber and the experience of The Hong Kong Federation of Trade Unions, the allocation of resources can have a high flexibility across sectors and improve the employment situation of youths. The project will also explore more unemployed youths. It helps them to contribute their confidence and back to the society.