

## Project Summary

**Project Title and No.:** S.A.Y. Harmony- Social Inclusion and Career Development Project of South Asian Youths (004-14)    **Name of Organization:** Caritas-Hong Kong

**Grant Approved:** \$500,000 (CIIF)\$45000 (Labour Department)

**Project Duration:** 1/10/2009-30/9/2011

**Target Groups:** South Asian youths and their families, local children and families, Commercial sectors, teaching professionals and other people from community

**Location of the Project:** Kwun Tong, Sai Kung, Wong Tai Sin

### **1. Project Highlights**

#### **Objectives\_**

1. to increase interaction between South Asian youths, local people and professionals, to create cooperation between different sectors;
2. to increase the employability and language skills of South Asian youths and to increase their independence and efficacy;
3. to increase the opportunities of employment for South Asian youths and to create self help and mutual help network among them;
4. to address on social issues:
  - i. to enhance the development of children from lower income families;
  - ii. to minimize the social because of from racial misunderstanding,
  - iii. to develop caring community.

#### **Strategies**

- 1 to promote collaboration among different parties
- 2 to organize South Asian youths, provide opportunities and facilitation, promote role change from dependent to independent.
- 3 to promote mentorship
- 4 to organize local children and families to participate into actions of social inclusion.

#### **Expected Outcomes and Performance Indicators**

- 1) To promote personal change, increase social and economical participation of South Asian Youths and to promote mutual help
  - Total participants: 80 South Asian Youths, 70% of them have increased self confidence and communication skills. 30 of them have become core group members
  - Total 100 volunteers
  - 60 local children and families
- 1) promote mutual help between different parties
  - to form different supportive networks, among South Asian Youths, mentors, community organizations and employers
- 2) develop inter-sector collaborations and establish social capital
  - more than 40 organizations, companies, schools and departments participated
  - 45 placements or service opportunities provided by 15 organizations or companies
  - create 2 new jobs or courses for South Asian Youths
  - advocacy to policy makers
- 3) Cultural change
  - More than 200 positive feedbacks from local people concerning acceptance to South Asian Youths
  - 20 new exposures of organizations or companies to South Asian Youths and have positive feedbacks to them.

### **2. Brief Description of Programmes**

SAY harmony is a project to promote employability of South Asian Youths through inter-sector collaborations, mentorship and building up social capital. We organize them to form a mutual help

network to provide services of children playgroup, information technology related service, video making and others. We promote care and social inclusion.

### **3. Unique Feature and Areas of Innovation**

- i) This is a project to provide comprehensive organization to South Asian youths to become playgroup tutors and other employment with their cultural and language background, through this approach, we promote self- help and mutual help.
- ii) This project addresses needs of local children in lower income families and families affected by Financial Tsunami.
- iii) This project emphasizes on developing interaction and network between different professionals and sectors, to promote their role change, mutual help and social inclusion.